



India International University of Legal Education and Research (IIULER)

An initiative of Bar Council of India Trust-PEARL-FIRST

Upasnagar, Sancoale, Airport Road, South Goa, Goa - 403710



Notification No.6/2022 (updated) dated 24.12.2022

Notification/Vacancies

Academic/Administrative/Teaching/Ministerial Positions/Vacancies

Bar Council of India Trust PEARL FIRST invites applications for various Teaching, Administrative, Ministerial Positions in following categories for India International University of Legal Education and Research, (IIULER) Goa:

Sl. No.	Name of the Post
Teaching (Salary as per UGC Scale)	
1.	Registrar (Academic/ Administrative)
2.	Professor(s) (Law)
3.	Associate Professor (s) (Law)
4.	Assistant Professor (s) (Law)
5.	Assistant Professor (History) (contractual @ Rs.40,000/- to Rs.75,000/-)
6.	Assistant Professor (Sociology) (contractual @ Rs.40,000/- to Rs.75,000/-)
7.	Assistant Professor (Political Science) (contractual @ Rs.40,000/- to Rs.75,000/-)
8.	Assistant Professor (Economics) (contractual @ Rs.40,000/- to Rs.75,000/-)
9.	Assistant Professor (Management) (contractual @ Rs.40,000/- to Rs.75,000/-)
10.	Deputy Registrar-cum-Academic Coordinator
11.	Examination Controller
Non-Teaching (Salary as per 7th CPC)	
12.	Chief Finance and Accounts Officer
13.	Junior Maintenance Engineer/Networking Engineer(s) (I.T./Computer)
14.	Junior Engineer (Electrical),
15.	Librarian,
16.	Assistant Librarian
17.	Technical Assistant(s)I.T./Computer Operation
18.	Personal Assistant-cum-Steno/ Assistant(s)/Data Entry Operator (s)
19.	Hostel Warden-Male-1, Female-1,
20.	Security Officer
21.	Library Attendant
22.	Security Assistant
23.	Cook
24.	Driver
25.	Kitchen Attendant
26.	Hostel Attendant

1. Registrar

Essential Qualifications & Experience:

A. Essential Qualifications

- a. Postgraduate degree with at least 60% marks or its equivalent grade.
- b. A Doctoral degree from a recognized University
- c. Law degree holders with teaching experience shall be preferred.

AND

- d. Experience in educational administration, financial and personnel management and capacity to lead the administration in a residential institution

AND

- e. Familiarity and competence with computer software applications including word and data processing software and ERP Systems shall be preferred.

B. Experience

1. A minimum of fifteen years of cumulative teaching experience in a college or University as an Assistant Professor/Associate Professor/Professor along with experience in educational administration; **OR**
2. Comparable experience in research and administration at a University/ National or International institution;
3. 15 years of administrative experience, of which 8 years as Deputy Registrar or in an equivalent post in a Government Organisation OR comparable level and position in a Non-Governmental organisation /Private Organisation.

For Deputation:

Officers from Institutions of national importance or Universities/University-level institution who are holding an analogous post, **AND/OR** possessing the educational qualifications as prescribed for direct recruitment.

C. Job Description

The Registrar shall report to the Vice-Chancellor of the IIULER and Officiating Secretary of Bar Council of India Trust-PF and will provide administrative support to the IIULER and the Board. The Registrar may be called upon to take up other duties assigned by the Board and/or the Chancellor. The Registrar shall also be appointed a whole time Officer at the IIULER if the Executive Council is satisfied with the candidate's qualifications.

D. Age of the candidate

The candidate should not have crossed 55 years as on the last date of submission of applications.

2. Professor(s) (Law)

Subject Areas

All major Law subjects including Contracts, Property, Criminal Law, Torts, Constitutional Law, Administrative Law, Intellectual Property Rights, Company Law, Labour Law, International Law, Human Rights, Family Law, Jurisprudence, Civil Procedure, Environmental Law, Taxation Law, Alternative Dispute Resolution

Appointment

Permanent basis till the age of superannuation, subject to confirmation after the satisfactory completion of probation.

Qualifications

As prescribed in Annexure-A.

3. Associate Professor (Law)

Subject Areas

All major Law subjects including Contracts, Property, Criminal Law, Torts, Constitutional Law, Administrative Law, Intellectual Property Rights, Company Law, Labour Law, International Law, Human Rights, Family Law, Jurisprudence, Civil Procedure, Environmental Law, Taxation Law, Alternative Dispute Resolution

Appointment

Permanent basis till the age of superannuation subject to confirmation after the satisfactory completion of probation.

Qualifications

As prescribed in Annexure-A.

4. Assistant Professor (Law)

Subject Areas

All major Law subjects including Contracts, Property, Criminal Law, Torts, Constitutional Law, Administrative Law, Intellectual Property Rights, Company Law, Labour Law, International Law, Human Rights, Family Law, Jurisprudence, Civil Procedure, Environmental Law, Taxation Law, Alternative Dispute Resolution

Appointment

Permanent basis till the age of superannuation subject to confirmation after the satisfactory completion of probation.

Qualifications

As prescribed in Annexure-A.

5 to 9. Assistant Professor (Social Sciences & Management)

Subject Areas

Sociology, Political-Science, History, Economic, Management subjects

Appointment

Contractual basis

Qualifications

As prescribed in Annexure-A.

10. Deputy Registrar-cum-Academic Coordinator

Qualification:

- (i) Master degree in Law (LLM/ML), and research scholar in law (Ph.D.) shall be preferred and experience in ADR shall also be preferred.
- (ii) Good knowledge of latest national and international research trends and developments in relevant area.
- (iii) Working experience in MS Office, basic knowledge of information technology.
- (iv) Working knowledge of English and any other foreign languages.
- (v) Excellent research and writing skills.

Desirable:

- (i) Experience in court practice, teaching/research in universities/colleges.
- (ii) Publication of research paper/article in reputed journal.
- (iii) Presentation/Participation in State or National Level Conference/Symposium.
- (iv) Excellent inter-personal and team-building skills.
- (v) Ability to conduct research work.
- (vi) Experience in empirical legal research.

11. Examination Controller

Qualification:

Essential:

- (i) Master's degree with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.
- (ii) At least 15 years of experience as Assistant Professor or with 8 years of service as Associate Professor along with experience in educational administration or Comparable experience in research establishment and/ or other institutions of higher education, and/or with 15 years of administrative experience, of which 8 years as Deputy Registrar or on an equivalent post shall be preferred.

Desirable qualification: A Degree in Law

12. Chief Finance and Accounts Officer

1. Essential Qualification

Chartered Accountant (CA) and/or ICWA Professional Qualifications

2. Desirable Qualifications

Post Graduate Degree including MBA or M.Com.

3. Essential Experience and Skills

- (i) A minimum of 10 years of experience in a supervisory position maintaining audited accounts, preparing budgets and ensuring compliance with administrative processes and legal regulations, in a recognized University or other public or private entity and having a good turnover.
- (ii) Fluency in written and oral English communication with excellent drafting, formulation and reporting skills;
- (iii) Excellent knowledge of Office software, accounting software, ERP systems and Email applications.

4. Competencies and Values

The University is looking to recruit a candidate who:

- i. Takes overall responsibility and ownership for the University administration and accounts;
- ii. Integrates a results-based approach into his/her activities;
- iii. Illustrates integrity, a collaborative spirit, a sense of achievement, and an understanding of risk management;
- iv. Displays accuracy and professionalism in document production and editing;
- v. Possesses excellent interpersonal skills; is culturally and socially sensitive; has the ability to work inclusively and collaboratively with a range of partners, including government officers, students, corporations and authorities at different levels;
- vi. Is able to work and adapt professionally and effectively in a challenging environment.

5. Job Description

The Officer will be responsible for undertaking the following tasks:

Finance & Accounting responsibilities

- i. Manage the University's accounting, auditing, budgeting, finance and other related activities.
- ii. Formulate and implement financial policies; financial planning and budgeting; managing funds;
- iii. Prepare monthly expenditure receipts and reports on data entering into the centralized accounting system;
- iv. Produce and regularly update cash flow forecasts and ensuring timely remittance requests to ensure sufficient funds are available to meet University;
- v. Operate and maintain use of computerized accounting systems and spreadsheets to assist day to day accounting procedures and reporting requirements;
- vi. Ensure compliance with legal, financial and procurement policies for donor funded projects;
- vii. Conduct risk management in line with University risk management policies and procedures;
- viii. Maintain records for fixed assets and updates them on a quarterly basis;

- ix. Assist with expenditure control, ensuring adherence to University policies and procedures and advising team members on possible cost saving measures;
- x. Conducting audits and ensuring statutory compliance as per the applicable law.

Administrative responsibilities

- i. Assessing and implementing the University's operational processes;
- ii. Working to continuously improve the University's operational processes and technologies on an ongoing basis and collaborating with the University leadership to implement these improvements;
- iii. Work with the University leadership to implement growth strategies;
- iv. Provide administrative and human resources support to staff;
- v. Support designing of the HR plan, the drafting of the ToRs and job announcements;
- vi. Completing performance reviews in a prudent manner;
- vii. Delegating responsibilities to ensure staff members grow as capable participants; employing various initiatives to train and assist employees to optimize their capabilities;
- viii. Prepare and support the administration and performance management of contracts and agreements for service providers and/or partner organizations.

Age as on the last date of application

The candidate should not have crossed 57 years

**13. Junior Maintenance Engineer/Networking Engineer(s)
(I.T./Computer)**

Tenure

Permanent basis till the age of superannuation, subject to confirmation after the satisfactory completion of probation.

Essential Qualification

Graduate degree in Computer Science (Engineering) shall be preferred or Graduate degree in Mechanical Engineering or in a related discipline with aggregate 55% marks. *Provided*, for candidates with benchmark disabilities, the minimum aggregate mark is 50%.

Desirable Qualification

Post-graduate degree or diploma in Computer Science, Business Management or related discipline with aggregate 55% marks. *Provided*, for candidates with benchmark disabilities, the minimum aggregate mark is 50%.

Essential Experience and Skills

- i. Ten (10+) years of experience in software engineering including at least seven (7+) years' experience in a leadership role. Experience in a reputed IT firm/company or in such department of a reputed organization/university shall be preferred.
- ii. Demonstrated knowledge of project management systems and processes in a University or similar large, complex organisation, and ability to quickly learn and adapt to new systems and processes;
- iii. In-depth knowledge of web systems architecture, design and development including ERP implementation and knowledge to ensure and secure entire IT system from hacking;
- iv. Demonstrated knowledge of change management;
- v. Effective negotiation and vendor management skills;
- vi. Ability to prioritise tasks to achieve objectives within timelines;
- vii. Ability to multitask and work well under pressure;
- viii. Critical thinking and problem-solving skills;
- ix. Strong communication skills;
- x. Ability for organization and coordination;
- xi. Ability to work effectively and constructively as part of a team.

Roles and Responsibilities

The Officer will report to the Registrar and to Joint Director Admin and in his absence to the Secretary of the Board. The officer will be responsible for undertaking the following tasks:

- i. Developing and overseeing a strategy for using technology within the University for maximum productivity and output;
- ii. Developing technical aspects of the University's strategy to ensure alignment with its medium-term and long-term goals;
- iii. Identifying, comparing, selecting and implementing technology solutions and IT infrastructure to meet current and future needs;
- iv. Consolidating our technology platforms and create plans for each;
- v. Discovering and implementing new technologies that yield competitive advantage to various departments and the University as a whole. Implementing IT projects that are aimed at increasing positive customer experience and satisfaction;
- vi. Supervising system infrastructure to ensure functionality and efficiency;
- vii. Building quality assurance and data protection processes;
- viii. Monitoring KPIs and IT budgets to assess technological performance;
- ix. Using stakeholders' feedback to inform necessary improvements and adjustments to technology;
- x. Creating overall technology standards and practices and ensure adherence;
- xi. Communicating technology strategies to stakeholders and employees and work with all members of the University to enable and facilitate their use of technology.

14. Junior Engineer (Electrical)

1. Degree or Diploma in Civil Engineering from a recognized University or Institution. Or
2. Degree or Diploma in Civil Engineering from a recognized Board of Technical Education Or
3. Degree or Diploma in Civil Engineering from All India Council for Technical Education.

Eligibility conditions for job position junior engineer (civil) mentioned as and required experience levels for this job position junior engineer (civil) are as follows At least 2 year working experience in any Government/Semi-Government/ Autonomous institution/organization as a Junior Engineer (Civil) or equivalent post.

15. Librarian

1. A Master's Degree in Library Science/Information Science/Documentation Science with at least 55% marks or an equivalent grade in a point -scale wherever the grading system is followed.
2. At least ten years as a Librarian at any level in University Library or ten years of teaching as Assistant/ Associate Professor in Library Science or ten years' experience as a College Librarian.
3. Evidence of innovative library services, including the integration of ICT in a library.
4. A Ph.D. Degree in library science/information science/ documentation/archives and manuscript-keeping.
5. Should have adequate knowledge of English, Hindi, and Library Automation

16. Assistant Librarian

- (i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (ii) A consistently good academic record, with knowledge of computerization of a library.
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET), conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SLET/ SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be: Provided that, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institutions awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions, subject to the fulfilment of the following conditions:-
 - (a) The Ph.D. degree of the candidate has been awarded in regular mode;
 - (b) The Ph.D. thesis has been evaluated by at least two external examiners;

- (c) Open Ph.D. viva voce of the candidate has been conducted;
- (d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- (e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored / funded / supported by the UGC / ICSSR / CSIR or any similar agency.

Note: (i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. (ii) NET/SLET/SET shall also not be required for candidates in such Master's Programmes for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET

17. Technical Assistant(s)I.T./Computer Operation

Essential Qualifications:

Bachelor's degree with minimum three years of working and maintenance/ operation experience The experience should be in University/ Research establishment / Central / State Govt. / PSU and other autonomous bodies or Private organization of repute

18. Personal Assistant-cum-Steno/Assistant(s)/Data Entry Operator (s)

i. Tenure

Permanent basis till the age of superannuation subject to confirmation after the satisfactory completion of probation.

ii. Essential Qualifications

- a. Bachelor's degree in any discipline with minimum 55% aggregate marks.
- b. 8 or more years of overall work experience.

iii. Desirable Qualification

Master's degree/Post-graduate diploma in any discipline with minimum 55% aggregate marks.

iv. Essential Experience and Skills

- i. Prior experience in establishing relationships with internal, external business, political and civic constituencies.
- ii. Prior experience with donor interactions and relationships and having worked in a similar role in a growing and changing complex environment.
- iii. Proven ability to work cooperatively and strategically in a team environment with all levels of personnel, and internal and external stakeholders.
- iv. Sound management skills and ability to think strategically while balancing complex agendas.
- v. Demonstrated commitment to and expertise in promoting diversity and working with diverse constituencies.
- vi. Strong administrative writing, reporting, presenting and interpersonal skills.
- vii. Excellent skills in researching, gathering, and preparing documents and presentations.
- viii. Supervisory skills including knowledge of the principles and practices of personnel management.
- ix. Excellent skills in planning, developing, and producing events and special projects.
- x. Advanced oral and written communication skills.
- xi. Proven ability to work well as part of a team, interact with diverse groups of people in a positive and professional manner, and maintain good working relationships.
- xii. Excellent ability to analyse information and research a variety of sources to identify and resolve problems or issues.
- xiii. Excellent ability to work independently and with limited supervision.
- xiv. Competent to manage multiple projects under tight deadlines.
- xv. Excellent ability and sensitivity to develop knowledge of, respect for, and skills to engage with those of other cultures or backgrounds.
- xvi. Excellent ability to work effectively and constructively as part of a team.

19. Hostel Warden-Male-1, Female-1,

1. Tenure

Permanent basis till the age of superannuation subject to confirmation after the satisfactory completion of probation.

2. Essential Qualifications

Graduate degree in Higher Education, Education, Student Affairs Administration, Counselling, Social Work or any related field with aggregate 55% marks. Provided, for candidates with benchmark disabilities, the minimum aggregate mark is 50%.

3. Desirable Qualifications

Post Graduate Degree/Diploma in Higher Education, Education, Student Affairs Administration, Counselling, Social Work or any related field.

4. Essential Experience and Skills

- i. 12 years of overall work experience in college administration, student life, counselling, college-level teaching or other comparable non-campus-based experience;
- ii. A compelling vision of the role of student and campus life in the overall educational experience of students;
- iii. A proven ability to lead and manage a team of professionals effectively, to make tough decisions when necessary, and to work well with other senior staff;
- iv. A demonstrated commitment to diversity and inclusion with a high degree of accessibility and openness to students;
- v. Demonstrated sensitivity, imagination, and effectiveness in responding to challenging student and college community issues;
- vi. Excellent interpersonal and communication skills;
- vii. Excellent time-management and problem-solving skills, and attention to detail.

20. Security Officer

Applicant should be preferably retired from the Indian Armed Forces or State Government Police/Para Military Forces or equivalent on officer rank.

Desirable Qualifications:

Applicant should have a minimum 02 years' experience in working as Security Officer in a reputed organization OR his retirement should not have been more than 6 months from the last date of submitting application.

21. Security Assistant

Applicant should be preferably retired from the Indian Armed Forces or State Government Police/ Para Military Forces or equivalent.

Desirable Qualifications:

Applicant should have minimum 02 years' experience in working as Security Officer in reputed organization OR his retirement should not have been more than 6 months from the last date of submitting application.

22. Library Attendant

- i. 10+2 or its equivalent examination from a recognized Board.
- ii. Certificate course in Library Science from a recognized Institution.
- iii. One year experience in a University/ College/ Educational Institution Library.
- iv. Basic knowledge of computer applications.

23. Cook

Qualifications:

1. 10th Class from a recognized Board.
2. 03 years experience in cooking / catering services in educational institutions/ guest houses, at least 3 starred hotels or similar organisations.

General Job Description

1. To cook at assigned University premises of VC Residence / Registrar's residence and Guest House.
2. To maintain proper food hygiene and cleanliness of the assigned area.
3. To assist in university events at lunch and dinner.

24. Driver

Essential:

- a) Driving License for four wheelers or heavy vehicles.
- b) Should be preferably 12th standard pass
- c) Proper eye-sight and vision.

Desirable:

Work experience with University transport system.

General Job Description

1. To drive light and heavy University vehicles.
2. To maintain records of vehicle movements.
3. To work in shifts for transport management.
4. To ensure timely maintenance and repair of the University vehicles.
5. To assist University assigned work when not engaged in driving duties.

25. Kitchen Attendant

Essential Qualifications:

1. 10th Pass from any State/ Central School / Board. OR ITI Trade Certificate in the relevant trade.
2. Two years experience in cooking/ catering services in a Canteen/ reputed Hotel/ Guest Houses of reputed organizations/ University

26. Hostel Attendant

Essential Qualifications:

- (i) 10th Pass from any State/ Central School / Board OR ITI Pass
- (ii) At least two years of experience in a Hostel / Canteen/ Hotel

General Instructions for all candidates for all posts:

1. The candidate must be a citizen of India.
2. The prescribed essential qualifications/experience indicated are bare minimum. Merely possession of these qualifications/experience will not entitle the candidate(s) to be called for an interview.
3. The qualification prescribed in the table above should have been obtained from recognized Universities/ Institutions.
4. Interested candidates are required to submit their **CVs with coloured passport sized photo along with Statement of Purpose and attach self-attested copies of all relevant and essential educational qualifications, documents, etc.** Without the same, the application form will not be considered.
5. The Statement of Purpose is a 1-page write up on the applicant's appreciation of the role and functions of the position and how he/she can contribute to the IIULER as well as why he/she considers oneself to be suited for the post.
6. Candidates have to produce original documents at the time of interview.
7. Candidates serving in Government/ Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit their 'No Objection Certificate' from their current employer at the time of interview, if not submitted earlier.
8. Where the number of applications received in response to this advertisement is large and it may not be convenient or possible for IIULER to interview all the candidates, IIULER reserves the right to restrict the number of candidates to be called for interviews to a reasonable limit.
9. No correspondence whatsoever will be entertained from candidates regarding conduct/result of the interview and reasons for not being called for an interview.
10. Canvassing in any form/bringing in any influence political or otherwise will be treated as a disqualification for the Post.
11. IIULER reserves the right of not filling the post advertised.

12. If information given in an application is found to be incorrect/false, at any stage, the Candidature is liable to be cancelled and any appointment made is also liable to be terminated.
13. India International University of Legal Education and Research reserves the right to relax any condition.
14. Role and responsibility for a particular post can be redefined at any stage by the Board/appointing authority/reporting authority from time to time.

Interested candidates are required to submit their **CVs with coloured passport sized photo along with Statement of Purpose and attach self-attested copies of all relevant and essential educational qualifications, documents, etc.** through email on recruitment@iiuler.com on or before 7th January, 2023. Without the same, the application will not be considered.

Goa
24th December, 2022

JOINT DIRECTOR (ADMIN.)

Annexure-A

**MINIMUM QUALIFICATIONS FOR RECRUITMENT TO REGULAR
POSTS OF TEACHERS IN THE UNIVERSITY**

(PER UGC REGULATIONS, 2018)¹

I. Essential Qualifications for All Posts

1. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

II. Eligibility for various Posts

1. Professor (Law)

- A. (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the UGC Regulations, 2018;
- (ii) A minimum of ten years of teaching experience in university/college as an Assistant Professor /Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate;

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions/ industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

¹ UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018

2. Associate Professor (Law)

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A minimum of seven years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria as per the UGC Regulations, 2018.

3. Assistant Professor (Law/Social Sciences and Management)

- A. The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET subject to following exemptions:
 - i. Ph.D. Degree holders may be exempted. *Provided*, candidates who have registered for the Ph.D. programme prior to July 11, 2009, shall be subject to the fulfillment of the following conditions: -
 - a. The Ph.D. degree of the candidate has been awarded in a regular mode;
 - b. The Ph.D. thesis has been evaluated by at least two external examiners;
 - c. An open Ph.D. viva voce of the candidate has been conducted;
 - d. The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
 - e, The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.
 - ii. Candidates who completed Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted by the UGC, CSIR or similar test accredited by the UGC

OR

- B. The Ph.D. degree has been obtained from a foreign university/ institution with a ranking among top 500 in the World University Ranking (at any time).

Note: Candidates having their LL.M. Or Ph.D. or both from top Universities and/or having teaching experience of the top foreign Universities, shall be preferred for the position of Professor(s)/ Associate Professor(s)/ Assistant Professor(s).
