



**DHARMASHASTRA NATIONAL LAW UNIVERSITY,
JABALPUR**

(Established by Madhya Pradesh Act No. 24 of 2018)

BRBRAITT Campus, South Civil Lines, Ridge Road, Jabalpur (M.P.) 482001
info@mpdnl.u.ac.in, 0761- 2605555, 2600070

RECRUITMENT NOTIFICATION - TEACHING STAFF

S.No. REG/156/DNLU/2022-23

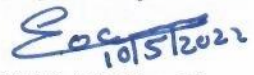
Jabalpur, Dated: 10-05-2022

Applications are invited from interested and eligible candidate for the following teaching posts:

Last date for receiving application at the office of the University before 6th of June, 2022 up to 05:00 PM.

S. No.	Name of the Post	Number of Post	Category
PROFESSOR - LAW			
1.	Constitutional Law	01	UR
2.	Business Law	01	SC
ASSOCIATE PROFESSOR - LAW			
3.	Constitutional Law	01	UR
4.	Criminal Law	01	ST
5.	Business Law	01	UR
5.	Assistant Professor of Law	02	01-UR 01-OBC

Note: The reservation for ST-Schedule Tribes, SC-Schedule Caste & OBC- Other Backward Class positions is applicable only for those candidates who are the domicile of Madhya Pradesh and possessed the caste certificate issued by any competent authority of Madhya Pradesh.


 10/5/2022
 REGISTRAR (In-Charge)

**MINIMUM QUALIFICATIONS FOR RECRUITMENT TO THE POST OF PROFESSOR,
ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR OF LAW AND LIBRARIAN,
DEPUTY LIBRARIAN AND ASSISTANT LIBRARIAN**

I. Professor

Scale of Pay: As per 7CPC

(Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-)

Eligibility (A or B):

A.

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

II. Associate Professor

Scale of Pay: As per 7CPC

(Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)

Eligibility:

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2.

III. Assistant Professor

Scale of Pay: As per 7CPC

(Academic Level 10 with rationalized entry pay of Rs. 57, 700/-)

Eligibility (A or B):

A.

- i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian university, or an equivalent degree from an accredited foreign university. Relaxations of 5% shall be allowed at the Master Level for the candidates belonging to Scheduled Caste / Scheduled Tribe / OBC (NCL) / Differently Abled Category for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% (or equivalent grade) and the relaxation of 5% to the above-mentioned categories are permissible, based only on the qualifying marks without including any grace marks procedure.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the national Eligibility test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which is least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR / CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

GENERAL INSTRUCTIONS

1. Application form duly filled in all respect by the candidate must be supported by attested copies of all certificates, Mark Sheets, evidence of teaching/research experience and production of LL.M./M.A./M.Phil./Ph.D./NET certificates, copies of reprints of published articles, certificate containing the record of date of birth, etc.
2. Incomplete application form without signature of candidate or without the prescribed fee shall summarily be rejected.
3. The University reserves the right:
 - (i) to draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
 - (ii) to consider the applications received after the last date; but eligibility will be determined as on the last date of submission of application.
 - (iii) to consider "in-absentia" those who may have applied but are not able to appear for the interview;
 - (iv) to consider candidates applying from abroad or from PWD/PC category for Skype interview; and
 - (v) not to fill up any of the advertised positions.
 - (vi) The University reserved the liberty to increase or decrease the number of posts depending upon the availability of candidates.
4. Qualifications and other conditions applicable are as prescribed in UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 and as amended from time to time.
5. The period of time spent by the candidates to acquire M.Phil and/or Ph.D. Degree shall not be considered as research experience.
6. Relaxation in educations qualifications, experience, age to the reserved category candidates will be permissible as per Government of India rules.
7. The reservation is applicable only for the candidates, who are domicile of the Madhya Pradesh and possessing the caste certificate issued by competent authority of Madhya Pradesh. Those who fail to submit the required certificate(s) will be treated as General Category, subject to fulfilment of other terms and conditions.
8. The candidates applying under PWD/PC Category are required to submit the Disability Certificate issued by competent authority in the format prescribed by Government of India for this purpose.
9. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of

candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement.

10. Separate Application Form is required to be filled up for each post.
11. Candidates applying for the post of Professor and Associate Professor are advised to ensure that they possess the minimum API scores prescribed and evidence in this regard be attached with the application.
13. The eligibility of the candidates will be determined on the basis of qualifications acquired by them up to the last date fixed for receipt of applications.
14. The University reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the University either to fill or not to fill the post and its decision in this regard shall be final.
15. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in case of any inadvertent error in the process of selection that may be detected even after issue of appointment letter.
16. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable / clandestine antecedents and has suppressed the said information, then her / his service shall be terminated.
17. The University reserves the right to disqualify any candidate who may have been shortlisted based on wrong information provided by the candidate or any inadvertent error on the part of the University. Person who may be selected / appointed based on wrong information supplied by the candidate may be terminated at any stage.
18. The University reserves the right to alter / insert any corrections / additions in the advertisement/website in the event of any typographical error before the last date prescribed for the receipt of the applications, for which the candidates are advised to be in the lookout for announcements in the University, website.
19. The University reserves the right to disqualify any candidate who attempts to lobby or canvas to influence the selection process.
20. The University will not be responsible for either any non-receipt of application sent by a candidate or any delay in receiving the application sent by a candidate, on any account.
21. Applicant serving in Government / Semi – Government organisations / Public Sector Undertakings / Autonomous bodies must send their applications through proper channel (along with No Objection Certificate). Applications received without the recommendations of the employer will not be considered. However, an advance copy of application may be sent followed by the original application through proper channel.
22. Candidates shall have to produce original documents at the time of appearing in interview.
23. The applications should reach the University at the address given below on or before the last date mentioned in the advertisement.
24. A candidate, who has applied earlier informally and sent his/her bio-data/Curriculum vitae earlier to the Vice-Chancellor or any other competent authority of the University, must apply afresh by following the procedure.

25. Candidates are advised to submit their applications well in time and should not wait for the last date of receipt of applications. The University will not be responsible for postal delays etc. and no correspondence/queries will be entertained from candidates on this account.
26. Incomplete applications or without relevant supporting enclosures (self- attested copies of degree / certificates / mark sheets / experience certificates / caste certificates etc.) will be rejected at the threshold.
27. If the University does not receive any application in reserved category in that situation the application of the candidate belong to unreserved category will be considered to fulfil number of advertised post.

HOW TO APPLY:

Application Form may be printed/downloaded by the candidates from the DNLU website <http://www.mpdnlu.ac.in> and the duly filled-in application form may be submitted along with the demand draft of Rs. 2000/- in case of General category and Rs. 1500/- in case of SC/ST/OBC/PWD categories (drawn in favour of Dharmashastra National Law University, Jabalpur, payable at Jabalpur) to the Registrar, BRBRAITT Campus, South Civil Lines, Ridge Road, Jabalpur (M.P.) 482001, info@mpdnlu.ac.in, 0761- 2605555, 2600070

Important Points:

- Candidates shall have to produce original documents at the time of appearing in Interview.
- The decision adopted by the University authorities at any stage of the selection process will be final and binding will be notified on University website time to time.
- Selected candidates will be governed by the New Pension Rules, 2005.
- No TA/DA will be paid to any candidates for appearing in interview.
- The service conditions of recruited teaching staff will be governed by Madhya Pradesh Dharmashastra National Law University Act, 2018, Dharmashastra National Law University Draft Regulations 2020, Dharmashastra National Law University Draft Ordinances 2020 and Dharmashastra National Law University Draft Statutes 2020.

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S. N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new		

	and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03

5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points

- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-Supervisor both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.



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TABLE: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07 55% to less than 60% = 05			
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil. + Ph.D. Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	-	100

- (D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only.

Selection Criteria

(a) Selection Criteria for the Post of Assistant Professor

(i) The applications shall be screened and evaluated on the following counts:

(1)	Basic Qualification	20 Points
(2)	Higher Qualification/Additional Qualification Relevant to the concerned area.	08 Points
(3)	Publications in Refereed (National/International) Journals (ISSN) or Books (ISBN) / E Pathshala/MOOCs	08 Points
(4)	Teaching Experience	08 Points
(5)	Participation and Presentation of Papers at Conferences/Seminars/ Symposia/Workshops etc. etc.	06Points
	Total Points	50 Points

(ii) The weightage under Clause (1) shall be calculated as under:

(1) Basic Qualification: The candidate shall get pro-rata marks of the 20 marks according to the percentage of qualification marks. For example, a candidate with 60% marks in LL.M. or other post- graduate examination, as the case may be, will get 60% of the 20 marks, that is, 12 marks.

(2) Higher Qualification

(i)	Ph.D.	08 Points*
(ii)	M.Phil.	05 Points

***Note:** However, where Ph.D. is to be considered for eligibility in place of NET, then the weightage for Ph.D. as higher qualification shall be six points.

(iii) Additional Qualification Relevant to the Concerned Area

(1) Post-Graduation degree(s) in addition to essential Qualification- 02 Points

(2) Post-Graduation Diploma from recognized Institution – 01 Point

(iv) Weightage for Publications: The weightage for publication shall be given as under:

- (1) Published book on the subject - 4 Points per Book (Subject to Maximum of 08 Points)
- (2) Published edited/revised book on the subject – 2 (in case of Joint Editor – 1 Point). Points per Edited Book (Subject to Maximum 08 Points).
- (3) Publication of Article/Paper in International / National Journal, Book/E-Pathshala/MOOCs – 02 Points per Paper/Module (Subject to Maximum of 08 Points)

(v) Weightage for Teaching Experience: The weightage of teaching experience shall be as under:

One point for one year (that is, 12 months) of teaching experience in the relevant subject (subject to the maximum of 08 points).

Note: (1) 50% weightage will be given to part-time teachers.

- a. Teaching experience of a teacher shall be considered part-time when he/she was:
 - a. having teaching assignment in addition to any other occupation; and/or
 - b. not in full time employment as adhoc/contractual/regular.

(vi) Weightage for Papers Presented at Conferences / Seminars / Workshops

The weightage for papers presented shall be given as under: Participation along with Presentation of Paper

(i)	International	2 Points Each (Subject to Maximum 06 Points)
(ii)	National	1 Point Each (Subject to Maximum 06 Points)
(iii)	Regional	1 Point Each (Subject to Maximum 04 Points)
(iv)	Local	1 Point Each (Subject to Maximum 02 Points)
(v)	Accepted Paper	1 Point each (Subject to maximum 02 Points)

Note: Weightage of all (i) to (v) shall not be more than 06 points in all.

(b) Selection Criteria for Assistant Professor

Assistant Professor: A candidate for the post of Assistant Professor shall have to appear for interview before the duly constituted Selection Committee. Assessment of the candidate at the interview shall be made as per following criteria:

- (i) Academic Record and Research Performance (50%) (as per clause above)
- (ii) Assessment of Domain Knowledge and Teaching Skills (30%)

Note: Domain knowledge and teaching skills may be assessed through all or any of the following modes:

- (1) Conduct of Written Test;
- (2) Lecture delivered by the candidate;
- (3) Presentation by the candidate.
- (4) Assessment by the Selection Committee

(iii) Interview Performance (20%)

Total Weightage = 100 points

Merit shall be drawn on consolidated score out of total 100 points as mentioned above.

(c) Minimum Scores for APIs for direct recruitment of Associate Professors and Professors and weightages to be considered along with other specified eligibility qualifications.

	Associate Professor (Stage 4)	Professor (Stage 5)
Minimum API Scores	Consolidated API Score requirement of 300 points from categories II and III of APIs (cumulative)	Consolidated API Score requirement of 400 points from categories II and III of APIs (cumulative)
Selection Committee criteria/ weightages (Total Weightages = 100)	(a) Academic Background (20%) (b) Research performance based on API score and quality of publications (40%) (c) Assessment of Domain Knowledge and Teaching Skills (20%) (d) Interview Performance (20%)	(a) Academic Background (20%) (b) Research performance based on API score and quality of publications (40%) (c) Assessment of Domain Knowledge and Teaching Skills (20%) (d) Interview Performance (20%)