

VICTOR NAYAK

PhD West Bengal National University of Juridical Sciences, Kolkata (W.B.) [pursuing]
Title – *Inbound and Outbound Takeovers in India: A Comparative and Functional Study of the Regulatory Measures with Reference to the Developed and Developing Economies*

Masters of Law Hidayatullah National Law University, Raipur (C.G.) 79.28% (2012) [CGPA – 7]

BA. LL.B (Hons.) Haldia Law College (Vidyasagar University) 74% in B.A. LL.B (Hons.), 2010

Higher Secondary and Secondary Examination 1. 10+2 - C.B.S.E. Board from D.A.V. Model School, Durgapur, 2005 - 80%
2. 10th - I.C.S.E. Board from St. Patrick's H. S. School, Asansol, 2002 - 86%

Mail victor.nayak.25@gmail.com



Area of Interests: Company Law, ADR and Mediation Law, Competition Law, Corporate Governance, Corporate Insolvency, Mergers and Acquisitions, Law on Infrastructure Development, Property Law, Law of Contract, Interpretation of Statutes

PROFESSIONAL EXPERIENCE

1. Presently employed as Assistant Professor (Law), at Department of Law and Justice, University of Engineering and Management since 20-07-2022
2. Worked as Assistant Professor (Law), at School of Law and Justice, Adamas University and has taught subjects at UG level: Law of Contracts-II, Mergers and Acquisition, Competition Law, Banking Law, Investment Law and Clinical aspects of Specific Relief Act, 1963 (w.e.f. 22/09/2021 – 07/07/2022)
3. Worked as an Assistant Professor at Galgotias University, Greater Noida, U.P., and has taught subjects at UG level: Corporate Law, Interpretation of Statutes, Alternative Dispute Resolution and Law of Arbitration, Laws on Infrastructure Development, Mergers and Acquisition, Law of Contracts-II, Mergers and Acquisition, Competition Law, Corporate Finance and Corporate Insolvency (w.e.f. 31/07/2015 – 31/08/2021)
4. Visiting Faculty of School of Law, NMIMS Indore (Deemed to be University) for Alternative Dispute Resolution (July–November 2021)
5. Worked as Assistant Professor at Disha Law College, Raipur, (C.G.) (w.e.f. 31/03/2015-31/07/15)
6. Worked as Assistant Professor at Institute of Law, Nirma University and has taught subjects at both UG and PG level UG Level: Corporate Law, Laws on Infrastructure Development, Mergers and Acquisition, Indirect Taxation and Corporate Insolvency; PG Level: Comparative Corporate Law, Corporate Taxation (w.e.f. 01/08/2012-30/03/15)

INTERNSHIPS

1. Interned for a Joint Project “Sadhinota” on Prison Reforms initiated by West Bengal National University of Juridical Sciences, Kolkata and Commonwealth Human Rights Initiative for 1 month (from 4th May, 2011 to 4th June, 2011).
2. Interned with Srei Infrastructure Finance Limited in the Property Finance Property Division (Legal) dealing with matters relating to Mortgage of Properties, Drafting of Deeds and Documents relating to the transactions, Researched on various Statutes and Cases relating to Property Matters and Assisted in the Indexing and Streamlining of the documents of the properties for 2 months (from 1st December, 2011 to 5th February, 2012).

POSITION OF RESPONSIBILITY

1. Working in documentation and arranging necessary information for NAAC accreditation of Adamas University (NAAC School Coordinator for Criteria 5 and 2)
2. Faculty Coordinator, Legal Aid and ADR Cell, School of Law and Justice, Adamas University
3. Faculty Co-coordinator, Moot Court Society, School of Law and Justice, Adamas University
4. Member of Board of Studies and Faculty Council at School of Law and Justice Adamas University
5. Division Chair, **BBALLB (Hons.)** at SOL, Galgotias University (2017-2019); (2020-2021)
6. Faculty Coordinator, **ADRCC (Alternative Dispute Resolution and Client Counseling) Committee**
7. Faculty Coordinator, **Internship Cell**
8. Member of **ERP** and Coordinator of **Time Table Committee**
9. Member, **Centre for Legal Research and Pedagogy (CLRP)**
10. Member of Board of Studies, **School of Law Galgotias University (2017, 2018 and 2020)**
11. Faculty Coordinator, **Literary and Debating Society, GUSOL (2016-2019)**
12. Faculty Coordinator **Internship and Placement Cell, ILNU (2012-2013)**
13. Faculty Coordinator, **Centre for Social Justice, ILNU (2012-2014)**

CURRICULAR CONTRIBUTION

- Designed new syllabus for the following subjects:
 - Energy Law
 - Sports Law
 - Law of Bankruptcy and Insolvency
 - Law, science and Technology
 - Mediation & Conciliation (Clinical Paper)
- While teaching the subject of ADR in 2019 conducted Mock Mediation Sessions based on hypothetical problems as a part of Internal Assignment submission for students
- Guided students in their Internal Assignment to develop the documentation related to Company Compliance by dividing the total life span of a company into 5 stages starting with Incorporation till Winding Up
- Have conducted similar practical exercises for the subjects of Law on Infrastructure Development and Law of Bankruptcy and Insolvency as a part of their Internal Assignments

CONFERENCES/PAPER PRESENTATION/SEMINAR/FDP

1. Presented a paper titled "*Teaching Alternative Dispute Resolution to implement Clinical Legal Education*" at the International Conference on **Clinical Legal Education: Pedagogical Innovation & Teaching, Practices, Challenges & Opportunities** organised by Galgotias University from 11th – 12th March 2022 and was **adjudged as the Best Presenter in the presentation track during the conference.**
2. Participated in National Seminar on "IPR Transaction & Management" organized by Centre for IPR Studies (CIPRS), School of Law, Galgotias University on 24th April, 2021.
3. Participated in National Seminar on "Managing Innovations through Patents" organized by Centre for IPR Studies (CIPRS), School of Law, Galgotias University on 24th April, 2021.
4. Participated and presented paper on "Holcim- Lafarge merger vis-a-vis DLF-PVR merger: Analysing the norms of anti-competitive behavior in Combinations in India" at National Conference on Competition Law and Policy: Problems and Prospects jointly organised by ILI, New Delhi and Competition Commission of

India on 18th-19th March 2017.

5. Participated and presented paper on “Forced Eviction towards Cultural Homogeneity: Stateless induced diaspora of Lhotshampas in South Asia” at the 2nd International Conference on Migration and Diasporas: Emerging Diversities and Development Challenges organised from 22nd-23rd March 2017.
6. Presented paper on “Untorrenting the Cyberspace: The cross-sectional interface of freedom of speech and expression and copyright in Indian context” in National Conference on Law in Cyber Space organised by GD Goenka University, during 30th-31st March 2017.
7. Participated in the National Workshop on Emerging Issues in Intellectual Property Rights organised by Centre for Intellectual Property Rights, School of Law, Galgotias University on 9th December 2017
8. Participated and presented paper on “Holcim- Lafarge merger vis-a-vis DLF-PVR merger: Analysing the norms of anti-competitive behavior in Combinations in India” at National Conference on Competition Law and Policy: Problems and Prospects jointly organised by ILI, New Delhi and Competition Commission of India on 18th-19th March 2017.
9. Participated and presented paper on “Forced Eviction towards Cultural Homogeneity: Stateless induced diaspora of Lhotshampas in South Asia” at the 2nd International Conference on Migration and Diasporas: Emerging Diversities and Development Challenges organised from 22nd-23rd March 2017.
10. Participated and presented paper titled, “Gender Biased Battleground or Smooth Pathway: Challenges for Women Legal Professional in 21st Century India” in the UGC Sponsored Two Day National Seminar on Changing Dimensions of Morality and Ethics in Legal Profession: Challenges and Prospects, at HNLU, Raipur on 19th March, 2016.
11. Participated and presented paper titled, “Gender Biased Battleground or Smooth Pathway: Challenges for Women Legal Professional in 21st Century India” in the UGC Sponsored Two Day National Seminar on Changing Dimensions of Morality and Ethics in Legal Profession: Challenges and Prospects, at HNLU, Raipur on 19th March, 2016.
12. Participated and presented paper titled, “Nationality and Citizenship: Still a dream for millions” in the one day National Seminar on, “Human Rights: Indian and International Perspective in 21st Century”, organized by Centre for Advanced Studies in Human Rights, (CASIHR), at Rajiv Gandhi National University of Law, Patiala, Punjab on 7th February 2015.
13. Participated and presented paper on “National Spot Exchange Limited Crisis: A Dark spot for Indian Corporate Governance Regime” at 2nd International Conference on “Corporate Governance: Contemporary Issues & Challenges in Indian Economic Environment” held at Gujarat Technical University, Ahmedabad from 14-15 March, 2014.
14. Participated and presented paper on “Understanding CSR in India: What it is and what it ought to be!” at 3rd International Conference on “Law, Society and Sustainable Development: Problems and Prospects” under the theme of Legal Structures and National and International Framework for Sustainable Development held at ILNU from 17-18 January, 2014.
15. Participated and presented a paper on “Women in Corporate Regime Regulations for the Way Forward” at the one day National Seminar on Law and Challenges in 21st Century: Special Reference to Women on 20th January 2013 held at University School of Law, Gujarat University.
16. Participated and Presented a paper on “Post-Graduation Law: Need of An Innovative And Comprehensive Pedagogy” at the International Conference On International Environmental Law, Trade Law, Information Technology Law & Legal Education held on 2nd and 3rd March, 2013 at Banaras Hindu University, Varanasi, Uttar Pradesh.

17. Participated and Presented a paper on “Corporate Fraud and Companies Bill, 2012: Revitalising and Reforming Investment” in the track on “Challenges and opportunities of Legal Services (industry)” at the 3rd Annual National Conference on the theme of Vision 2020: Future of Law and Legal Transformation held on 23rd and 24th January, 2013 at ILNU.
18. Attended the Symposium on Global Economic Climate – Focusing on India held on 10th February, 2013 held at ILNU
19. Presented a paper on “*Speaker: an independent institution or merely a member of political party*” at the All India Seminar on Democratic Governance: Space for Voice of the Under-Privileged Conducted by Legal Assistance Forum at Indore.
20. Presented a paper on “*Consumer Sovereignty and Consumer Protection Act: A Paradigm Shift in India*” at the one day workshop on consumer protection organised by Department of Consumer Affairs and Fair Business Practice, Govt. of West Bengal and West Bengal National University of Juridical Sciences in Kolkata.
21. Participated in the National Seminar on “*Issues and Challenges of Humanitarian Action*” jointly organized by Hidayatullah National Law University and International Committee of the Red Cross (ICRC) held on 6th September 2010.
22. Attended one day workshop on consumer protection organised by Department of Consumer Affairs and Fair Business Practice, Govt. of West Bengal and West Bengal National University of Juridical Sciences in Kolkata and presented a paper on “*Consumer Sovereignty and Consumer Protection Act: A Paradigm Shift in India.*”
23. Attended one day Workshop/Seminar cum Panel Discussion on “*RTI: Five Years & Beyond – Implementation, Limitations & Challenges Beyond*” organized by Hidayatullah National Law University, Raipur on 30th September 2010.
24. Attended and participated in the one-day Workshop on “*Women and Child Rights*” held in Hidayatullah National Law University, Raipur on 9th of February, 2011.
25. Attended and Participated in the “*National Conference on Place of Deemed Homeless in Good Governance and Inclusive Growth*” held at National University of Juridical Sciences (West Bengal) on and from 27th January, 2012 to 29th January, 2012.
26. Attended All India Seminar on “*Democratic Governance: Space for Voice Of The Under-Privileged Conducted By Legal Assistance Forum*” at Indore.
27. Attended a three day based workshop on “*WTO Dispute Settlement*” organized by National University of Juridical Sciences in association with UNCTAD and Ministry of Commerce and Industry of India.
28. Attended a Special Lecture by Dr. (Mrs.) Kiran Bedi, IPS on “*Corruption in Indian Executives*” held in Hidayatullah National Law University, Raipur on 19th January 2011.

FACULTY RESEARCH TRAINING PROGRAM/ FACULTY DEVELOPMENT PROGRAM

1. Attended the ***International Summer School on Arbitration*** organized by ADR HOC from the 12th of June, 2021 to the 21st of June, 2021 and supported by Beihai Asia International Arbitration Centre, Singapore
2. Attended the ***Inter-Disciplinary Faculty Development Programme on Constitutional Values and Fundamental Rights*** organized by Amity Academic Staff College in association with Amity Law School, Amity University, Noida, Uttar Pradesh held virtually from 7th-12th June 2021.
3. Attended ***40 hour Integrated Certificate Course in Mediation*** organized by Indian Law Institute, MAADHYAM-COUNCIL FOR CONFLICT RESOLUTION AND SAARCLAW – INDIA CHAPTER

organised by INDIAN LAW INSTITUTE from 22nd to 24th NOVEMBER 2019 and 06th to 08th December 2019.

4. Attended the 5th National FDP on Interdisciplinary Teaching: Innovation and Development 16th January 2020 to 22nd January 2020 organised by School of Law, Galgotias University.
5. Attended the 7 days Virtual Faculty Development Programme on , Contemporary Issues of Law, organised by School of Legal Studies, CUSAT, 17th -24th June 2020
6. Participated and successfully completed *4th National Faculty Development Programme on Legal Research: Innovation and Development* held from 4th December 2019- 10th December 2019 organised by School of Law, Galgotias University
7. Participated in One week FDP on Understanding Contemporary Legal Issues and Challenges in India 26th December 2017-1st January 2018 organised by JEMTEC School of Law (affiliated to Guru Govind Singh Indraprastha University, Delhi)
8. Participated in *One week Faculty Development Program on Teaching Pedagogy and Multi-Disciplinary Research* from 24th-28th July 2017 organised by School of Law, Galgotias University
9. Participated in the Faculties Development Workshop held from January 20-25, 2014 organised by Institute of Law, Nirma University, Ahmedabad, Gujarat
10. Participated in the Professional Development Program for Lawyers and Law Teachers on Natural Resources Law and Public Interest Advocacy from 21st to 25th June, 2013 at National Law School, Bangalore organised by IBA

PUBLICATION

1. Dr. Prashna Samaddar and Mr. Victor Nayak, “Grandeur of Equality envisaged by Indian Constitution vis-à-vis the contributions of Dr B.R. Ambedkar: Appraising the role of an exponential Indian Statesman in bringing the longest living law”, Kala Sarovar- Vol.-24-No.-2-2021 pg. 337-342
2. Victor Nayak, “Parliamentary Privileges in Indian Governance System: Role of Free Speech in Promoting Transparency” in “International Journal of Law and Social Sciences” [IJLS VOL-5, ISSUE-1, 2019] bearing ISSN 2454-8553.
3. Victor Nayak, “Untorrenting the Cyberspace: The cross-sectional interface of freedom of speech and expression and copyright in Indian context”, in “New Dimensions of Intellectual Rights” Dr. Nidhi Saxena (ed.), Manakin Press Pvt Ltd, New Delhi ISBN: 978-93-86221-93-3
4. “Domain of hostile takeovers: Introspecting the present position in India” pg no. 33-41, in “Legal Audit: A compilation of recent socio-legal Issues in India and abroad” Dr. Anindhya Tiwari (ed.), Infinity Publishing, New Delhi, ISBN: 978-93-87910-23-2
5. “Holcim- Lafarge merger vis-a-vis DLF-PVR merger: Analysing the norms of anti-competitive behavior in Combinations in India”, Bharati Law Review Jan. – March, 2017, ISSN NO.: 2278-6996 (Print)
6. “Women on Corporate Regime: Regulations for the way forward” pg no. 184-194, in “Lex Et Societatis: Contemporary Legal Issues” Dr. Kiran Gardner (et al.) ed., Infinity Publishing, New Delhi, ISBN 978-93-87910-06-5
7. “Acquisition under Indian Company Law Regime”, in “Companies Act 2013: Contemporary Issues and Challenges” Dr. Pradeep Kumar Das (ed.), Manav Prakashan, 2016, ISBN: 978-93-80332-95-6
8. “Nationality and Citizenship: Dream of Millions Around the world”, page no. 323-336 published in the book titled “Human Rights: Indian and International Perspectives in the 21st Century”, Prof. (Dr.) Paramjit Jaswal, Prof. (Dr.) G. I. S. Sandhu and Dr. Shilpa Jain (eds.), (2015 ed.), ISBN: 978-93- 84166-06-9
9. “Corporatisation of Indian Infrastructure – Understanding the issues of Reliance Gas Pricing” (2015) GJLS

VOL III, No 1, ISSN. 2321-1997 Galgotias Journal of Legal Studies.

10. “The Need for Innovative and Comprehensive Pedagogy in Legal Studies at Post-graduation Level”, page no. 66-75 published in “The IUP Law Review, October 2013, Vol. III No.4 ISSN 2231-3095”.

RESOURCE PERSON / ACHIEVEMENTS

1. One of the primary **External Instructors** on the panel for teaching the *Upskill Diploma Course on Advanced Corporate Law* launched by *EBC Learning in association with CII* to be conducted from **April 2022 (6 months)**.
2. Organised an International Webinar on **The Global Impact of pandemic on Competition Law and the future trends of Competition Law** (as a part of the Corporate Lecture Series –I launched by School of Law and Justice, Adamas University), chaired by *Ms. Shavena Racheal Meston, Legal Counsel at BRF Limited, Dubai, United Arab Emirates (UAE)*, on 25th March 2022
3. Invited to judge the Preliminary Round of 6th Anand Swaroop Gupta Memorial International Moot Court Competition, Friday, 01st April, 2022
4. Invitation to Adjudge the Xavier Law School's, XIM University Bhubaneswar's, 1st Intra Semester Moot Court Competition held on 30th March 2022
5. Invitation to Judge 2nd National Moot Court Competition 2022, organised by School of Law and Constitutional Studies (SLCS), Shobhit University from 25th -26th March 2022
6. Invited to judge the Preliminary Round of CCI-HNLU XII Justice Hidayatullah Memorial National Moot Court Competition held from 18th – 20th February, 2022
7. Delivered an Expert Lecture on *Role of ADR Clauses in Commercial Contract and it's drafting* as part of the **Industry Connect & CRT lecture series** on Zoom organized by KLEF - College of Law on 11th February, 2022.
8. Organised the 2nd Adamas University School of Law Justice National Moot Court Competition (Virtual), 2021 from 3rd - 4th December 2021
9. Galgotias University won the *Best Internship Record (North Zone)* on the occasion of Internship Day held on 25th August 2021 and efforts of Mr. Victor Nayak (Internship Coordinator) was appreciated for assisting students in getting their desired Internships during the mentioned time period (April-July 2021).
10. Member of the Blind Peer Reviewing Panel for INTERNATIONAL JOURNAL OF LAW AND SOCIAL SCIENCES (IJLS), a flagship interdisciplinary Journal from the School of Law, Alliance University, Bengaluru bearing ISSN Number 2454-8553
11. Offered an online capsule course on **Corporate Law and Compliance** as a part of Law Insider Certificate Course initiative from 31st July 2021 to 1st August 2021.
12. Delivered an expert talk on *Coding the process of Mediation in India: A Comparative analysis with reference to the Singapore Convention on Mediation 2019* at the Research Seminar Series organized by School of Law and UCRD, Galgotias University on 08th April 2021
13. Invited as a *Resource Person* in “*The International Conference on ADR and Technology*” organized by ADR HOC in collaboration with I,DT & ADR: International and Perspective Research Group Brazil, sponsored by SU Shah & Associates held on 16th May 2021.
14. Invited as a a Resource Person in the *One-Week Online Faculty Development Programme on “Intellectual Property Rights (Online Mode)”* organized by E&ICT Academy IIT Guwahati held from 21st to 27th June, 2021 in association with IQAC Nalbari College and support from Techvictus.
15. Delivered an expert talk on *Legal Research in Internship* as a part of the **Orientation to Legal Research Series** organized by Centre for Legal Research and Pedagogy (CLRP) & SOL Library Committee on June

Contact Address: - s/o Smt. Kalpana Nayak, B2, TF4, Parichoy Apartment,
Bhubandanga, Bolpur, Dist: Birbhum, W.B.-731204

Contact No.: +91-9712584679

30, 2021

16. Invited as a guest speaker during the webinar on *COVID 19 PANDEMIC & ITS IMPACT ON CHILDREN* organized by St. Mother Teresa Law Degree College (affiliated to Lucknow University) on July 16, 2021.
17. Invited to Judge the *Preliminary and Quarter- Final Rounds of the Second Bennett National Moot Court Competition* held on 8th-9th February 2020 at Bennett University, Greater Noida.
18. Invited to judge the *Preliminary Rounds of the First Bennett National Moot Court Competition* held on 30th-31st March 2019 at Bennett University, Greater Noida.
19. Invited to judge the *Preliminary Rounds of the 8th Amity International Moot Court Competition (4th Paperless Moot)* on 12th - 13th October 2018.
20. Invited to judge the *Prelim and Semi Final Rounds of the 1st Inter College/University Moot Court Competition* which was scheduled on 1st and 2nd March 2017 at ITM University Campus, Raipur Chhattisgarh.
21. **Chaired** the web-session at one day National Seminar on **Human Rights: Indian and International Perspectives in the 21st Century** held at RGNUL Patiala on 7th February, 2015
22. Adjudged as the best paper “*Corporate Fraud and Companies Bill, 2012: Revitalising and Reforming Investment*” for the track on “**Challenges and opportunities of Legal Services (Industry)**” at the **3rd Annual National Conference** on the theme of **Vision 2020: Future of Law and Legal Transformation** held on 23rd and 24th January, 2013 at ILNU.

Victor Nayak

Victor Nayak